

Red Pill Performance Consultants Bios

Profile of Tony Adcock

Career History

Thirteen years in Management Consultancy at

Partner and Executive level; six years in Investment Banking at General Manager/Executive level; member of IBM's BCS Global Leadership Team.

Qualifications/Professional memberships

- MBA (thesis prize winner)
- BSc (Econ) Hons
- Graduate Diploma Australian Institute of Company Directors
- Inaugural winner of the AICD scholarship -International Company Directors Course 2005
- Member of the Australian Institute of Company Directors
- Fellow of the Institute of Banking and Finance
- Chartered Member of the Finance and Treasury Association
- Australian Psychology Society – Associate Coaching Interest Group
- Accredited DiSC Personal Profile System

International experience

- Lived and worked in North America, Europe, Asia Pacific and ANZ

Business professionalism brought to a Coaching/Mentoring/Leadership role

- Experienced in HR strategy and HR systems implementation
- Experienced in Strategic Planning, Assessment and Delivery
- Experienced and formally trained in IT Governance and Project Risk
- Experienced and formally trained in Risk Management
- Experienced in Coaching and Mentoring at Executive/Management level
- Experienced in Negotiation on contracts, alliances and bids
- Experienced in Marketing
- Financial Management responsibility for Division/Business entity

Professionalism brought to a Coaching/Mentoring/Leadership role

- Experienced and formally trained in delivering High Performing Teams training □
Experienced in Managing Change
- Experienced in Coaching/Mentoring Individuals, formally and informally
- Experienced in Facilitation and Issue resolution

- Experienced in building and leading teams
- Coaching and Mentoring in a Leadership role
- Trained in developing High Performing Teams by David Hemery CBE and David Whitaker OBE

Instigated/sponsored courses in Australia

- Partners in one PwC business area - with David Hemery
- Senior client/PwC PMS for Zurich Financial Services – with David Hemery
- Senior client managers/PwC PMS for Commonwealth Bank of Australia – with David Whitaker and Sue Slocombe
- Trained in Transpersonal coaching by Sir John Whitmore
- Trained in the Role of the Leader including Dilemma Reconciliation techniques - IBM
- Wrote and delivered 1 day course on Project Risk management including and acknowledging the use of coaching in high performing teams and the GROW model
- Sports coach to a junior hockey team